



SAL CONSTRUCTION LIMITED

HEALTH AND SAFETY POLICY

REVIEWED ON:

03/03/2017.

SIGNED:

Paul Leonard

GENERAL POLICY

- TO ABIDE BY THE HEALTH AND SAFETY AT WORK ACT 1974
- ALL WORK ACTIVITIES TO BE PROVIDED WITH ADEQUATE CONTROL IN REGARDS TO HEALTH AND SAFETY
- ALL PLANT AND EQUIPMENT TO BE PROPERLY MAINTAINED
- TO ENSURE ALL EMPLOYEES ARE COMPETENT TO CARRY OUT THEIR WORK
- TO PROVIDE ADEQUATE TRAINING TO ALL EMPLOYEES
- TO ENSURE ALL SUBSTANCES ARE USED AND STORED AS PER COSHH REGULATIONS
- HEALTHY AND SAFE WORKING CONDITIONS TO BE MAINTAINED AT ALL TIMES
- ALL WORKS SUBJECT TO RISK ASSESSMENT AND METHOD STATEMENT
- TO REPORT ALL ACCIDENTS AND LOG THEM IN THE ACCIDENT BOOK
- POLICY TO BE REVIEWED EVERY 6 MONTHS

SIGNED: *Paul Leonard*

POSITION: Company Director

HEALTH AND SAFETY AT WORK ACT 1974

ALL WORKS CARRIED OUT MUST ADHERE TO THE HEALTH AND SAFETY AT WORK ACT 1974.

ALL WORK ACTIVITIES TO BE PROVIDED WITH ADEQUATE CONTROL IN REGARDS TO HEALTH AND SAFETY

SITE SAFETY INDUCTIONS WILL BE CARRIED OUT BY THE MAIN CONTRACTOR, ALTHOUGH IT IS THE FINAL RESPONSIBILITY OF THE PERSON(S) CARRYING OUT THE WORK (AFTER BEING PROVIDED WITH THE RIGHT PPE/EQUIPMENT) TO ENSURE THAT THE HEALTH AND SAFETY PROCEDURES/INSTRUCTIONS ARE PUT INTO PRACTICE.

ALL PLANT AND EQUIPMENT TO BE PROPERLY MAINTAINED

ALL PLANT AND EQUIPMENT MUST BE USED AS PER MANUFACTURERS' INSTRUCTIONS.

NO PERSON(S) WILL BE AUTHORISED TO USE ANY PLANT, EQUIPMENT OR TOOLS UNLESS THEY HOLD THE PROPER QUALIFICATIONS OR ARE TRAINED BY A COMPETENT PERSON.

ALL PORTABLE APPLIANCES MUST CARRY AN UP-TO-DATE P.A.T LABEL.

ENSURE ALL EMPLOYEES ARE COMPETENT TO CARRY OUT THEIR WORK

ALL EMPLOYEES MUST PROVIDE AN UP-TO-DATE CSCS CARD FOR THEIR PROFESSION OR ALTERNATIVELY BE IN THE PROCESS OF TRAINING TO ACQUIRE A CSCS CARD.

TO PROVIDE ADEQUATE TRAINING TO ALL EMPLOYEES

SUPERVISION OF YOUNG WORKERS AND TRAINEES WILL BE ARRANGED, UNDERTAKEN AND MONITORED BY THE CONTRACTS MANAGER AND THE SITE SUPERVISOR.

TRAINING RECORDS FOR ALL OPERATIVES WILL BE KEPT ON FILE.

TO ENSURE ALL SUBSTANCES ARE USED AND STORED AS PER COSHH REGULATIONS

ALL SUBSTANCES THAT NEED A COSHH ASSESMENT WILL BE THE RESPONSIBILITY OF THE CONTRACTS MANAGER.

THE CONTRACTS MANAGER WILL BE RESPONSIBLE FOR CARRYING OUT THE COSHH ASSESSMENT.

ALL RELEVANT INFORMATION AND SAFETY EQUIPMENT NEEDED TO USE SUBSTANCES UNDER COSHH REGULATIONS WILL BE RELAYED TO EMPLOYEES BY THE CONTRACTS MANAGER.

A DECISION ABOUT WHETHER IT IS SAFE TO USE SUBSTANCES IN THE AREA IN WHICH THEY ARE TO BE APPLIED WILL BE MADE BY THE CONTRACTS MANAGER, BEFORE THEY ARE PURCHASED.

HEALTH AND SAFETY WORKING CONDITIONS TO BE MAINTAINED AT ALL TIMES

ONCE ALL OF THE RELEVANT INFORMATION AND EQUIPMENT HAS BEEN PROVIDED TO CARRY OUT THE WORKS IN THE SAFEST POSSIBLE MANNER, IT IS THE RESPONSIBILITY OF THE PERSON(S) CARRYING OUT THE WORKS TO PUT THE THEORY INTO PRACTICE.

IT IS THE RESPONSIBILITY OF THE SOLE INDIVIDUAL TO KEEP THEIR WORK AREA TIDY AT ALL TIMES.

ALL WORKS ARE SUBJECT TO A RISK ASSESSMENT AND METHOD STATEMENT

ALL EMPLOYEES MUST CARRY OUT THEIR WORK AS PER THE METHOD STATEMENT.

EMPLOYEES MUST NOT REMOVE OR INTERFERE WITH THE HEALTH AND SAFETY EQUIPMENT OR PROCEDURES IN PLACE TO PROTECT THEM.

IT IS THE RESPONSIBILITY OF THE CONTRACTS MANAGER TO CARRY OUT THE RISK ASSESSMENTS AND METHOD STATEMENT.

A COPY OF RISK ASSESSMENTS AND METHOD STATEMENT WILL BE AVAILABLE ON REQUEST TO THE CONTRACTS MANAGER.

TO REPORT ALL ACCIDENTS AND LOG THEM IN THE ACCIDENT BOOK

ALL ACCIDENTS (HOWEVER MINOR) ARE TO BE REPORTED TO THE SITE FOREMAN AND THE MAIN CONTRACTOR AND ARE TO BE LOGGED IN THE ACCIDENT BOOK.

ALL COMPANY VEHICLES TO CARRY AN ACCIDENT BOOK AND FIRST AID KIT.

POLICY TO BE REVIEWED EVERY 6 MONTHS

THIS POLICY IS TO BE REVIEWED EVERY 6 MONTHS BY THE
CONTRACTS MANAGER.

A COPY OF THE POLICY WILL BE GIVEN TO EACH EMPLOYEE, AND
BE MADE AVAILABLE FOR VIEWING UPON REQUEST AT ANY TIME.